

SENIOR SCHOOL TEACHER

POSITION DESCRIPTION

At St James' Anglican School we are passionate about the education of our students and their success. As a Senior School Teacher you must demonstrate a passion for engaging students in learning and a commitment to planning for the highest standard of care and tuition of students in your classroom. Our Senior School Teachers are dedicated to the development of the whole child and display excellent collaborative skills. As a team our staff work closely with each other to develop and enhance quality curriculum for all who attend St James'.

ROLE PURPOSE

This position is one that requires our educator to have a solid knowledge of the Western Australian Curriculum.

PROFESSIONAL DUTIES AND ROLE ACCOUNTABILITY

- Plan, teach and assess in accordance with the Western Australian Curriculum.
- Ensure the classroom environment promotes a sense of well-being, wonder and delight.
- A variety of teaching and learning strategies that cater for the needs of all students and ensure best practice in pedagogy.
- Have an awareness of the impact their teaching has on their students' journey at St James'.
- Maintains and uses data to inform teaching.
- Successfully plan and implement effective assessment and reporting strategies.
- Differentiation is at the forefront of lesson development and delivery.
- Provide meaningful feedback to students, parents and administrators on students' performance.
- Pastoral care of students is effectively communicated to parents.
- Effectively contributes to the Senior School team and the wider community.
- Actively participates in the life of the school community.
- Committed to ongoing professional development as required.
- Adheres and implements Managing Student Behaviour Framework and actively supports School standards.
- Must be supportive of the Christian ethos of the School.

PERSONAL ABILITIES and SKILLS

- Competency with the use of technology in a learning environment and in implementing the curriculum.
- Excellent organisation ability and demonstrate self-motivation and initiative in setting goals, prioritising work, managing multiple tasks and creating solutions.
- Ability to manage workload and meet set deadlines.
- Ability to build and maintain positive relationships students, parents and



colleagues.

- Ability to work collaboratively as part of an effective team.
- Display empathy, enthusiasm, commitment and high level of motivation.
- Effective communication skills.
- Ability to collaborate positively when resolving conflict.
- Possess a strong work ethic.
- Be reliable and punctual.
- Demonstrate respectful behaviour and interaction with others as described in the Staff Code of Conduct.

VARIABLE DUTIES/HOURS:

The Senior School Teacher participates fully in the total life of the School. The nature of the position is such that the Senior School Teachers may be required to be available outside “normal” school hours to meet with their teaching team or with parents and other staff.

LINE MANAGER

This position will report to the Head of Department.

APPRAISAL/REVIEW CONDITIONS

The appointee to this position will be required to undergo an annual Teacher Improvement process.

TERM

This position is subject to a one- year appointment with successive terms possible after the 6 month appraisal period, or its extension has been successfully completed.