



Careers & VET Department

At St James', the Careers and VET Department supports students through the provision of impartial, evidence-based information concerning the full spectrum of post-secondary options, including tertiary education, vocational training, apprenticeships, and employment opportunities. Dedicated guidance and tailored support services ensure that students' pathway choices are thoughtfully aligned with their individual interests, strengths, and aspiration, thereby facilitating optimal personal and professional outcomes.



Vision/Mission Statement and Goals

Vision/Mission

All students are afforded access to a diverse and comprehensive range of educational opportunities and experiential learning activities embedded throughout the curriculum. This approach is designed to cultivate essential knowledge, competencies, and attitudes that empower students to make well-informed and confident decisions regarding their academic progression and future career pathways.



Vocational Education and Training is more important than ever, equipping students with practical skills, industry experience and real-world pathways. It bridges the gap between education and employment, empowering young people to transition confidently into careers, apprenticeships and further training in an evolving workforce

Daniel Thomas
Director of Careers

Department Goals



Career Readiness and Pathway Planning

Equip students with the knowledge, skills and resources to make informed career decisions. Support students in identifying and pursuing clear education and employment pathways aligned with their interests and workforce needs.



Industry and Community Engagement

Foster strong partnerships with local industries, businesses and training providers to align training with labour market demands. Promote collaboration that provides students with real-world exposure and opportunities.



Employment Outcomes

Improve employability by facilitating work placements, internships, apprenticeships and school based traineeships. Help students develop essential workplace skills such as communication, teamwork, problem-solving and digital literacy. Provide opportunities during SJAS+ time and core subject areas to develop employability skills.



Access and Equity

Ensure that all students, including those from disadvantaged or diverse backgrounds, have equitable access to quality careers guidance and VET programs. Support pathways for Indigenous students, students with disabilities and those from regional or remote areas. (Skill Hire, North Metro TAFE, Scholarships, Traineeships etc.)



Vocational Education and Skills Development

Deliver practical, industry-relevant training and qualifications that meet the standards of the Western Australian and Australian Qualifications Frameworks. Ensure students gain competencies that are recognised by employers and can directly lead to employment or apprenticeships. Offer opportunities on site and off site to ensure this can be attained through all avenues and abilities.



Lifelong Learning and Adaptability

Encourage ongoing skills development and adaptability to respond to changing industry needs and technological advancements. Promote the value of continuous learning beyond school through further education or upskilling.